ASSOCIATE DEAN OF ININIMOWIN
Faculty of Ininimowin

UCN is building better futures for a stronger North. UCN provides learning opportunities to northern communities and its people offering more than 40 academic degrees, diplomas, and certificate programs. We commit to offering a safe, welcoming, and inclusive work environment where innovation and creativity is welcomed. We are one of Manitoba's Top Employers and offer a generous Total Compensation Package with health benefits, a great pension plan along with the opportunity for personal and professional growth including tuition waivers.

DUTIES

Reporting to the Dean of Ininimowin, The Associate Dean of Ininimowin is responsible for providing academic and operational leadership for the programs within the faculty of Ininimowin and the Education and Training Centres (ETCs). The Associate Dean works collaboratively with the Dean to foster a culturally grounded, respectful, productive, and effective academic environment that supports high-quality programs, student success, and strong relationships with Indigenous and northern communities. The Associate Dean translates the strategic vision for programs and the ETCs into effective teaching, learning, program-delivery, and administrative practices. The position oversees day-to-day operations, supports faculty and staff, contributes to program delivery, and advances continuous improvement, innovation, and culturally responsive education.

REQUIRED QUALIFICATIONS

- Master's degree in Indigenous studies or relevant discipline; an equivalent combination of education and experience may be considered
- Experience in Indigenous cultures, histories, knowledge systems, and protocols, working with Indigenous and northern communities
- Experience in strategic leadership, team direction, and human resource management functions in a post-secondary, adult, or community-based education
- Experience supporting academic programs or educational services, preferably in multi-site, northern, rural, remote, or community-based settings
- Ability to effectively implement change initiatives
- Strong communication and interpersonal skills
- Strong organizational and time-management skills
- Excellent critical-thinking, problem-solving, and decision-making skills
- Commitment to life long learning

ASSETS

- Experience working with Elders, Knowledge Keepers, Indigenous governments, community leaders, or regional partners
- Knowledge of post-secondary policies, governance, quality assurance, and student supports
- Knowledge of an Indigenous language relevant to the communities served
- Experience in teaching, research, scholarly activity, or academic service
- Ability to speak Cree

CONDITIONS OF EMPLOYMENT

- Candidates must be a Canadian Citizen or Permanent Resident of Canada

Applicants are asked to provide a cover letter and resume with their application. Applicants must demonstrate in their cover letter and their resume how they meet the qualifications. Applicants with education acquired outside of Canada are required to provide an Educational Credential Assessment with their application indicating Canadian credential equivalency, accepted Education Credential Assessment organizations include International Qualifications Assessment Service (IQAS) and World Education Services (WES.)

UCN is committed to building a workforce representative of the populations we serve. Preference will be given to qualified Indigenous candidates. Applicants are invited to indicate in their cover letter or resume if they are from any of the following groups: Indigenous peoples, persons with disabilities and visible minorities. Only qualified candidates who are legally entitled to work in Canada will be given consideration. Persons with disabilities who require accommodation for any part of the application or hiring process should contact Human Resources.

Please indicate in your subject line the competition number for which you are applying.
We thank all applicants for their interest, but only those selected for an interview will be contacted. Application materials, including references, will be handled in accordance with the Freedom of Information and Protection of Privacy Legislation (Manitoba).
For more information and other employment opportunities, visit www.ucn.ca

UCN acknowledges that we are on the traditional territories and homelands of many Indigenous peoples, in particular the Cree, Dene, Red River Métis, and Oji-Cree. Indigenous peoples have continuously maintained homelands in northern Manitoba since time immemorial. The First Nations in the area that UCN serves entered into treaty relationships with the Crown (within our region these include signatories to treaties 4, 5 -- and the treaty 5 adhesion, and treaty 6 - located within the treaty 5 adhesion). The territory has also become home to other Indigenous peoples. We uphold the treaties and collaborate with all Indigenous peoples to share truth, reconciliation, and learning.

COMPETITION TYPE
Open Competition to the Public

COMPETITION NUMBER
26-140

CLOSING DATE
November 25, 2026

SALARY RANGE
$110,150 to $134,888 per annum plus remoteness allowance if applicable

POSITION LOCATION
Thompson, Manitoba, may consider The Pas or UCN Regional campuses

POSITION TYPE
Full-Time Regular Position

APPLY TO
Email: hrinfo@ucn.ca (PDF preferred format)
University College of the North,
Attention: Human Resources
P.O. Box 3000 R9A 1M7
Fax: (204) 623-4414