MAINTENANCE/GARDENER
Facilities, Ancillary Services and Workplace Safety and Health

UCN is building better futures for a stronger North. UCN provides learning opportunities to northern communities and its people offering more than 40 academic degrees, diplomas, and certificate programs. We commit to offering a safe, welcoming, and inclusive work environment where innovation and creativity is welcomed. We are one of Manitoba's Top Employers and offer a generous Total Compensation Package with health benefits, a great pension plan along with the opportunity for personal and professional growth including tuition waivers.

DUTIES

Reporting to the Facility Manager, the Maintenance/Gardener is responsible for the general maintenance repair (plumbing, mechanical and carpentry duties etc.), grounds keeping, operating machinery and custodial equipment within the UCN The Pas campus and UCN sites. Responsibilities include but are not limited to day-to-day building and grounds maintenance, responding to and reporting maintenance requests, conducting regular walk-throughs of the buildings and sites, and taking appropriate actions as required. Responsibilities also include performing minor maintenance repairs, responding to emergency calls for assistance when necessary and other duties as assigned.

REQUIRED QUALIFICATIONS

- Experience with gardening/groundskeeping tasks including maintenance and repair of gardening/snow removal equipment and safe operation of mowers, weeding equipment, snow blowers and other grounds maintenance equipment
- Experience operating automotive equipment, machinery, hand and power tools, in a safe manner
- Experience providing excellent customer service in a fast-paced environment
- Knowledge of safe use and application of chemicals (i.e. WHMIS)
- Effective time management skills including the ability to adapt to shifting priorities while organizing work, meeting deadlines, and follow through on tasks until completion
- Ability to work independently as well as part of a team, with minimal supervision
- Strong communication and interpersonal skills
- Commitment to life-long learning

ASSETS

- Ability to speak an Indigenous Language
- First Aid -CPR Certificate
- Knowledge and understanding of Indigenous cultures

CONDITIONS OF EMPLOYMENT

- Candidates must be a Canadian Citizen or Permanent Resident of Canada
- Satisfactory Criminal Record Check and Child Abuse Registry Check
- Valid Class 5 Drivers License
- Occasional travel may be required

Applicants are asked to provide a cover letter and resume with their application. Applicants must demonstrate in their cover letter and their resume how they meet the qualifications. Applicants with education acquired outside of Canada are required to provide an Educational Credential Assessment with their application indicating Canadian credential equivalency, accepted Education Credential Assessment organizations include International Qualifications Assessment Service (IQAS) and World Education Services (WES.)

UCN is committed to building a workforce representative of the populations we serve. Preference will be given to qualified Indigenous candidates. Applicants are invited to indicate in their cover letter or resume if they are from any of the following groups: Indigenous peoples, persons with disabilities and visible minorities. Only qualified candidates who are legally entitled to work in Canada will be given consideration. Persons with disabilities who require accommodation for any part of the application or hiring process should contact Human Resources.

Please indicate in your subject line the competition number for which you are applying.
We thank all applicants for their interest, but only those selected for an interview will be contacted. Application materials, including references, will be handled in accordance with the Freedom of Information and Protection of Privacy Legislation (Manitoba).
For more information and other employment opportunities, visit www.ucn.ca

UCN acknowledges that we are on the traditional territories and homelands of many Indigenous peoples, in particular the Cree, Dene, Red River Métis, and Oji-Cree. Indigenous peoples have continuously maintained homelands in northern Manitoba since time immemorial. The First Nations in the area that UCN serves entered into treaty relationships with the Crown (within our region these include signatories to treaties 4, 5 -- and the treaty 5 adhesion, and treaty 6 - located within the treaty 5 adhesion). The territory has also become home to other Indigenous peoples. We uphold the treaties and collaborate with all Indigenous peoples to share truth, reconciliation, and learning.

COMPETITION TYPE
Open Competition to the Public

COMPETITION NUMBER
26-135

CLOSING DATE
November 17, 2026

SALARY RANGE
$46,706 to $55,784 per annum plus, remoteness allowance if applicable

POSITION CLASSIFICATION
Gardener 2

POSITION LOCATION
The Pas, Manitoba

POSITION TYPE
Full-Time Regular Position

APPLY TO
Email: hrinfo@ucn.ca (PDF preferred format)
University College of the North,
Attention: Human Resources
P.O. Box 3000 R9A 1M7
Fax: (204) 623-4414