University College of the North

2026 MANITOBA'S TOP EMPLOYERS

ASSOCIATE DEAN OF HEALTH
Faculty of Health

UCN is building better futures for a stronger North. UCN provides learning opportunities to northern communities and its people offering more than 40 academic degrees, diplomas, and certificate programs. We commit to offering a safe, welcoming, and inclusive work environment where innovation and creativity is welcomed. We are one of Manitoba's Top Employers and offer a generous Total Compensation Package with health benefits, a great pension plan along with the opportunity for personal and professional growth including tuition waivers.

DUTIES

Reporting to the Dean of Health, the Associate Dean of Health is responsible for supporting the creation of a positive cultural, productive, effective academic work environment that facilitates high-quality academic programs and successful students. The Associated Dean holds leadership responsibilities along with the Dean regarding cultural leadership, people management, internal communications, resource allocation and management. The Associate Dean is a member of the Faculty of Health leadership team and as such supports the vision, academic, and operational leadership to the Faculty of Health and ensures that teaching learning and research is high quality, responsive and contributes to reconciliation with Indigenous Peoples. The Associate Dean is responsible for certain aspects of financial management, human resources management, program content and quality as well as scheduling and operational aspects of program delivery within the Faculty of Health.

REQUIRED QUALIFICATIONS

- Master's degree in Nursing; equivalent combination of education and experience may be considered
- Five (5) years academic leadership and management experience in a post-secondary education environment
- Registered Nurse; must hold a valid and current certificate of practice with the College of Registered Nurses of Manitoba (College)
- Leadership experience and ability to engage and inspire staff
- Experience teaching, research, and/or scholarly activity and a commitment to service
- Experience working effectively with Indigenous peoples and northern residents
- Experience leading process/quality continuous improvement and providing solutions to challenges
- Ability to understand diversity, cultural influences, and issues specific to adult learners in northern and Indigenous communities
- Ability to create an organizational environment that fosters and supports innovation
- Professional communication and interpersonal skills
- Effective time management skills
- Excellent problem solving and decision-making skill.
- Ability to use information technology effectively for communication and teaching
- Knowledge of change management principles and experience managing change
- Commitment to life-long learning

CONDITIONS OF EMPLOYMENT

- Candidates must be a Canadian Citizen or Permanent Resident of Canada
- Valid Class 5 driver's license; travel is required

Applicants are asked to provide a cover letter and resume with their application. Applicants must demonstrate in their cover letter and their resume how they meet the qualifications. Applicants with education acquired outside of Canada are required to provide an Educational Credential Assessment with their application indicating Canadian credential equivalency, accepted Education Credential Assessment organizations include International Qualifications Assessment Service (IQAS) and World Education Services (WES.)

UCN is committed to building a workforce representative of the populations we serve. Preference will be given to qualified Indigenous candidates. Applicants are invited to indicate in their cover letter or resume if they are from any of the following groups: Indigenous peoples, persons with disabilities and visible minorities. Only qualified candidates who are legally entitled to work in Canada will be given consideration. Persons with disabilities who require accommodation for any part of the application or hiring process should contact Human Resources.

Please indicate in your subject line the competition number for which you are applying.
We thank all applicants for their interest, but only those selected for an interview will be contacted. Application materials, including references, will be handled in accordance with the Freedom of Information and Protection of Privacy Legislation (Manitoba).
For more information and other employment opportunities, visit www.ucn.ca

UCN acknowledges that we are on the traditional territories and homelands of many Indigenous peoples, in particular the Cree, Dene, Red River Métis, and Oji-Cree. Indigenous peoples have continuously maintained homelands in northern Manitoba since time immemorial. The First Nations in the area that UCN serves entered into treaty relationships with the Crown (within our region these include signatories to treaties 4, 5 -- and the treaty 5 adhesion, and treaty 6 - located within the treaty 5 adhesion). The territory has also become home to other Indigenous peoples. We uphold the treaties and collaborate with all Indigenous peoples to share truth, reconciliation, and learning.

COMPETITION TYPE
Open Competition to the Public

COMPETITION NUMBER
26-133

CLOSING DATE
November 20, 2026

SALARY RANGE
$58.24 to $71.32 per hour plus, remoteness allowance if applicable

POSITION LOCATION
Flin Flon, Thompson or The Pas, Manitoba

POSITION TYPE
Part-Time Regular Position
The position is excluded from the bargaining unit

APPLY TO
Email: hrinfo@ucn.ca (PDF preferred format)
University College of the North,
Attention: Human Resources
P.O. Box 3000 R9A 1M7
Fax: (204) 623-4414