KENANOW UNIVERSITY INSTRUCTOR
Kenanow Faculty of Education

UCN is building better futures for a stronger North. UCN provides learning opportunities to northern communities and its people offering more than 40 academic degrees, diplomas, and certificate programs. We commit to offering a safe, welcoming, and inclusive work environment where innovation and creativity is welcomed. We are one of Manitoba's Top Employers and offer a generous Total Compensation Package with health benefits, a great pension plan along with the opportunity for personal and professional growth including tuition waivers.

DUTIES

Reporting to the Dean of Education, UCN requires a University Instructor for the Kenanow program. The University Instructor will be responsible for the development and delivery of culturally relevant curriculum that incorporates and implements land-based learning, practicum coordination and assessment, and evaluation of student performance. The position will also be responsible for assisting with activities to promote UCN, student recruitment and various program administrative functions. All courses will be delivered face to face and travelling will be required when supervising field placements

REQUIRED QUALIFICATIONS

- Master's degree in education or relevant subject field; an equivalent combination of education and experience may be considered
- A minimum of five (5) years teaching experience in First Nations or provincial public school (K-12)
- Understanding of cultural and language influences specific to adult learners in northern communities
- Ability to integrate Indigenous knowledge into all courses
- Excellent computer skills with proficiency in using Microsoft Office 365, Zoom, Teams and Adobe
- Effective communication and interpersonal skills
- Excellent organizational skills
- Excellent time management skills
- Commitment to life-long learning

ASSETS

- PhD in education or relevant subject field
- Experience teaching in a northern post-secondary institution
- Ability to speak an Indigenous language

CONDITIONS OF EMPLOYMENT

- Hold a Manitoba Teaching Certificate or equivalent from another comparable jurisdiction
- Valid Class 5 Driver's license as travel may be required
- Satisfactory Criminal Record and Child Abuse Registry Check
- Safety in Schools Certificate
- Candidates must a Canadian Citizen or Permanent Resident of Canada

Applicants are asked to provide a cover letter and resume with their application. Applicants must demonstrate in their cover letter and their resume how they meet the qualifications. Applicants with education acquired outside of Canada are required to provide an Educational Credential Assessment with their application indicating Canadian credential equivalency, accepted Education Credential Assessment organizations include International Qualifications Assessment Service (IQAS) and World Education Services (WES.)

UCN is committed to building a workforce representative of the populations we serve. Preference will be given to qualified Indigenous candidates. Applicants are invited to indicate in their cover letter or resume if they are from any of the following groups: Indigenous peoples, persons with disabilities and visible minorities. Only qualified candidates who are legally entitled to work in Canada will be given consideration. Persons with disabilities who require accommodation for any part of the application or hiring process should contact Human Resources.

Please indicate in your subject line the competition number for which you are applying.
We thank all applicants for their interest, but only those selected for an interview will be contacted. Application materials, including references, will be handled in accordance with the Freedom of Information and Protection of Privacy Legislation (Manitoba).
For more information and other employment opportunities, visit www.ucn.ca

UCN acknowledges that we are on the traditional territories and homelands of many Indigenous peoples, in particular the Cree, Dene, Red River Métis, and Oji-Cree. Indigenous peoples have continuously maintained homelands in northern Manitoba since time immemorial. The First Nations in the area that UCN serves entered into treaty relationships with the Crown (within our region these include signatories to treaties 4, 5 -- and the treaty 5 adhesion, and treaty 6 - located within the treaty 5 adhesion). The territory has also become home to other Indigenous peoples. We uphold the treaties and collaborate with all Indigenous peoples to share truth, reconciliation, and learning.

COMPETITION TYPE
Open Competition to the Public

COMPETITION NUMBER
26-129

CLOSING DATE
November 25, 2026

SALARY RANGE
$67,539 to $102,811 per annum plus remoteness allowance and Instructor Education Supplement if applicable

POSITION CLASSIFICATION
University Instructor

POSITION LOCATION
The Pas and Thompson, Manitoba

POSITION TYPE
Full-Time Regular Position

APPLY TO
Email: hrinfo@ucn.ca (PDF preferred format)
University College of the North,
Attention: Human Resources
P.O. Box 3000 R9A 1M7
Fax: (204) 623-4414