DIPLOMA IN PRACTICAL NURSING CLINICAL INSTRUCTOR
Faculty of Health

UCN is building better futures for a stronger North. UCN provides learning opportunities to northern communities and its people offering more than 40 academic degrees, diplomas, and certificate programs. We commit to offering a safe, welcoming, and inclusive work environment where innovation and creativity is welcomed. We are one of Manitoba's Top Employers and offer a generous Total Compensation Package with health benefits, a great pension plan along with the opportunity for personal and professional growth including tuition waivers.

DUTIES

Reporting to the Associate Dean of Health, UCN requires a casual Nursing Instructor to instruct the following course from October 19, 2026 to December 10, 2026 for the Diploma Practical Nursing program in Swan River:

- NUR 2011 - Nursing Practice III: Acute Care Practice Surgery

In addition to teaching duties, the instructor will be responsible for classroom management, student supervision and advising, tutoring, maintenance of student records and grades, curriculum review/development, and other administrative tasks.

REQUIRED QUALIFICATIONS

- Registered Nurse with an undergraduate degree in Nursing; an equivalent combination of education and experience may be considered
- Active College of Registered Nurses of Manitoba (CRNM) membership with no restrictions
- Minimum 5 years of experience in nursing
- Effective time management skills
- Strong interpersonal and communication skills
- Excellent organizational skills
- Strong critical thinking and problem-solving skills
- Strong computer skills, particularly in MS Office 365
- Familiarity with issues specific to Indigenous learners and mature students in northern communities
- Diverse nursing experience, including medical-surgical, gerontology, OBS, mental health, and northern nursing
- Knowledge and understanding of Indigenous cultures
- Commitment to life-long learning

ASSETS

- Graduate Nursing Degree or graduate degree in related area
- Previous instructional experience
- Familiarity with curriculum development and delivery
- Ability to speak an Indigenous language

CONDITIONS OF EMPLOYMENT

- Candidates must be legally entitled to work in Canada
- Satisfactory Criminal Record Check with Vulnerable Sector Check, Child Abuse Registry Check and Adult Abuse Registry Check

*LABOUR MARKET ADJUSTMENT

Effective August 1, 2026, nursing Instructors in the Joint Baccalaureate Nursing Program and Diploma in Practical Nursing Program will receive a temporary market supplement of ten dollars sixty-one cents ($10.61) per hour (up to $20,000 per annum, pro-rated for part-time and casual employees) for a period of three (3) years.

Applicants are asked to provide a cover letter and resume with their application. Applicants must demonstrate in their cover letter and their resume how they meet the qualifications. Applicants with education acquired outside of Canada are required to provide an Educational Credential Assessment with their application indicating Canadian credential equivalency, accepted Education Credential Assessment organizations include International Qualifications Assessment Service (IQAS) and World Education Services (WES.)

UCN is committed to building a workforce representative of the populations we serve. Preference will be given to qualified Indigenous candidates. Applicants are invited to indicate in their cover letter or resume if they are from any of the following groups: Indigenous peoples, persons with disabilities and visible minorities. Only qualified candidates who are legally entitled to work in Canada will be given consideration. Persons with disabilities who require accommodation for any part of the application or hiring process should contact Human Resources.

Please indicate in your subject line the competition number for which you are applying.
We thank all applicants for their interest, but only those selected for an interview will be contacted. Application materials, including references, will be handled in accordance with the Freedom of Information and Protection of Privacy Legislation (Manitoba).
For more information and other employment opportunities, visit www.ucn.ca

UCN acknowledges that we are on the traditional territories and homelands of many Indigenous peoples, in particular the Cree, Dene, Red River Métis, and Oji-Cree. Indigenous peoples have continuously maintained homelands in northern Manitoba since time immemorial. The First Nations in the area that UCN serves entered into treaty relationships with the Crown (within our region these include signatories to treaties 4, 5 -- and the treaty 5 adhesion, and treaty 6 - located within the treaty 5 adhesion). The territory has also become home to other Indigenous peoples. We uphold the treaties and collaborate with all Indigenous peoples to share truth, reconciliation, and learning.

COMPETITION TYPE
Open Competition to the Public

COMPETITION NUMBER
26-108

CLOSING DATE
September 21, 2026

SALARY RANGE
$35.71 to $54.36 * per hour plus remoteness allowance and Instructor Education Supplement if applicable

POSITION CLASSIFICATION
College Instructor

POSITION LOCATION
Swan River, Manitoba

POSITION TYPE
Casual Position

APPLY TO
Email: hrinfo@ucn.ca (PDF preferred format)
University College of the North,
Attention: Human Resources
P.O. Box 3000 R9A 1M7
Fax: (204) 623-4414