

PATHWAY TO POST-SECONDARY EDUCATION INSTRUCTOR

Mihcet Meskanawah Teaching and Learning

UCN is building better futures for a stronger North. UCN provides learning opportunities to northern communities and its people offering more than 40 academic degrees, diplomas, and certificate programs. We commit to offering a safe, welcoming, and inclusive work environment where innovation and creativity is welcomed. We are one of Manitoba's Top Employers and offer a generous Total Compensation Package with health benefits, a great pension plan along with the opportunity for personal and professional growth including tuition waivers.

DUTIES

Reporting to the Associate Dean of Mihcet Meskanawah Teaching and Learning (MMTL), UCN requires an Instructor to implement the Pathway to Post-Secondary Education (PPSE) program. The Instructor applies a learner-centered approach to support students in their transition to post-secondary education and works as part of an instructional team to deliver courses, provide academic support, and introduce students to the culture of post-secondary education. The Instructor cultivates a learning environment that supports learners holistically and ensures that students are equipped to thrive at UCN.

REQUIRED QUALIFICATIONS

- Bachelor of Education Degree; an equivalent combination of education and experience may be considered
- Experience teaching or working with adult and Indigenous individuals
- Experience working collaboratively as part of a team
- Ability to create a positive working and learning environment
- Understanding of cultural and language influences specific to adult learners in Northern communities
- Understanding of wrap-around supports to ensure student success
- Strong communication and interpersonal skills
- Effective time management skills
- Commitment to supporting students attaining educational goals
- Commitment to life-long learning

ASSETS

- Masters Degree in related field
- Ability to speak an Indigenous language
- Knowledge and understanding of Indigenous cultures

CONDITIONS OF EMPLOYMENT

- Candidates must be a Canadian Citizen or Permanent Resident of Canada
- Valid Class 5 drivers license as travel is required
- Required to work occasional evening and weekends
- College Instructors are required to complete the Teaching for Learning (TFL) in Applied Education program or have previously completed the Certificate in Adult Education (CAE)

Applicants are asked to provide a cover letter and resume with their application. Applicants must demonstrate in their cover letter and their resume how they meet the qualifications. Applicants with education acquired outside of Canada are required to provide an Educational Credential Assessment with their application indicating Canadian credential equivalency, accepted Education Credential Assessment organizations include International Qualifications Assessment Service (IQAS) and World Education Services (WES.)

UCN is committed to building a workforce representative of the populations we serve. Preference will be given to qualified Indigenous candidates. Applicants are invited to indicate in their cover letter or resume if they are from any of the following groups: Indigenous peoples, persons with disabilities and visible minorities. Only qualified candidates who are legally entitled to work in Canada will be given consideration. Persons with disabilities who require accommodation for any part of the application or hiring process should contact Human Resources.

Please indicate in your subject line the competition number for which you are applying.

We thank all applicants for their interest, but only those selected for an interview will be contacted. Application materials, including references, will be handled in accordance with the Freedom of Information and Protection of Privacy Legislation (Manitoba).

For more information and other employment opportunities, visit www.ucn.ca

UCN acknowledges that we are on the traditional territories and homelands of many Indigenous peoples, in particular the Cree, Dene, Red River Métis, and Oji-Cree. Indigenous peoples have continuously maintained homelands in northern Manitoba since time immemorial. The First Nations in the area that UCN serves entered into treaty relationships with the Crown (within our region these include signatories to treaties 4, 5 -- and the treaty 5 adhesion, and treaty 6 - located within the treaty 5 adhesion). The territory has also become home to other Indigenous peoples. We uphold the treaties and collaborate with all Indigenous peoples to share truth, reconciliation, and learning.

COMPETITION TYPE
Open Competition to the Public

COMPETITION NUMBER
26-079

CLOSING DATE
July 7, 2026

SALARY RANGE
\$67,539 to \$102,811 per annum plus remoteness allowance if applicable

POSITION CLASSIFICATION
College Instructor

POSITION LOCATION
Thompson, Manitoba

POSITION TYPE
Full-Time Regular Position

APPLY TO
Email: hinfo@ucn.ca (PDF preferred format)
University College of the North,
Attention: Human Resources
P.O. Box 3000 R9A 1M7
Fax: (204) 623-4414